



Sustainability Commitment Statement

Elite Hotels recognises the importance of reducing its impact on the environment and has implemented initiatives in support of environmental improvement and sustainable development.

The company has, and continues to develop, a simple set of operational standards in the form of a Sustainability commitment, which takes care to minimise impact whilst ensuring the guest experience is not compromised. In the coming years, it is our intention to adopt a more coordinated approach to ensuring a sustainable future.

This commitment has been developed in line with all company compliance tools so as to ensure it is recognised and easy to implement. It will remain simply written, containing common sense and practical working practices.

The key standards include –

1. Sustainable purchasing arrangements for food, consumables, equipment, energy and chemicals.
2. Transport/travel policy – maximise use of public transport, promote car sharing by staff and guests when travelling to the hotel.
3. Pollution prevention measures and emergency procedures to reduce the risk of incidents and their impact which could damage the hotel environment.
4. Waste minimisation measures including recovery and recycling activities and systems.
5. Energy economy measures for each hotel department.
6. Energy conservation - measures to be considered and incorporated into new builds and refurbishments.
7. Environmental & social support to the hotel's local community through established and well recognised mechanisms.

By the end of 2010, a clear revised Sustainability Policy will be completed setting out our objectives, building on successes to date and allocating Management responsibilities to all levels with target timescales for implementation. This will involve initial assessment of each hotel's environmental status.

Training requirements for individual personnel to enhance our Health and Safety commitment will need to be consistently monitored.

To summarise, the aim of this initiative is to secure a continual commitment, review performance and build on successes to date to deliver a high level of Sustainability awareness and performance.